

Draft RR

अंडमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय / SECRETARIAT

Port Blair, dated 24th September, 2019

NOTIFICATION

No...../F.No. - In exercise of the Powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No. U-14939/2/83-ANL dated 21st February 1985 (for Group "A" Gazetted) and in pursuance of DOPT's OM No. AB.14017/13/2016-Estt(RR) dated 09-08-2016 and in supersession of notification, Andaman and Nicobar Administration Gazette No. 42 dated 08.02.1995 notified by the Andaman & Nicobar Administration, regarding recruitment rules for the post of Principal (Senior Secondary School) the Hon'ble Lieutenant Governor, A & N Islands is hereby pleased to make rules regulating the method of recruitment to the post of Principal (Senior Secondary School) in the Directorate of Education, Andaman and Nicobar Administration as following, namely:-

1. SHORT TITLE AND COMMENCEMENTS:-

- (i) These Rules may be called the Union Territory of Andaman and Nicobar Islands Administration **Principal (Senior Secondary School) Recruitment Rules, 2019.**
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. NUMBER OF POSTS, ITS CLASSIFICATION AND LEVEL IN PAY MATRIX:- The number of said post, its classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. METHOD OF RECRUITMENT, AGE LIMIT, QUALIFICATIONS ETC :- The method of recruitment, age limit, qualifications and other matters relating to the said post, shall be as specified in the columns (5) to (13) of the said Schedule.


4. DISQUALIFICATIONS:- No Persons,

- (a) Who has entered or contracted a marriage with a person having a spouse: or
- (b) Who having a spouse living, has entered into or contracted marriage with any persons;
- shall be eligible for appointment to any of the said posts:

Provided that the Lieutenant Governor (Administrator), Andaman and Nicobar Islands may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation to this rule.

5. POWER TO RELAX:- Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that if necessary or expedient so to do, he may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, may, relax any of the provision of these rules with respect to any class of category of persons.

6. SAVING:- Nothing in these rules shall effect reservation, relaxations of age limit and other special categories of persons in accordance with the order issued by the Central Govt. from time to time in this regard.




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SCHEDULE

Recruitment Rules for the post of Principal (Senior Secondary School) under Department of Education, A & N Administration

1.	Name of the Posts.	Principal (Senior Secondary School.)
2.	No. of Posts	34 (Thirty four) * 2019 *Subject to variation dependent on work load.
3.	Classification	General Central Services Group "A" Gazetted, Non-Ministerial
4.	Pay Level in Pay Matrix	Level 12 (₹ 78,800- 2,09,200)
5.	Whether selection Post or Non-selection Post	Selection
6.	Age limit for direct recruits	Not exceeding 50 years Note 1: Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be as advertised by the UPSC.
7.	Educational and other qualifications required for direct recruits	Essential: (i) Master's Degree from a recognized university. (ii) Bachelor's Degree in Education or Diploma in Teaching/ Education from a recognized university / Institution. (iii) 10 years experience of teaching in the recognized Senior Secondary School or an Intermediate college. Note :1. Qualifications are relaxable at the discretion of the UPSC in the case of candidates otherwise well qualified. Note:2. Qualification(s) regarding experience is/are relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of Selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them. Desirable:- i) 02 (two) years Administrative Experience. ii) Diploma/certificate course on school leadership and Management from a recognized Institution. iii) Knowledge of Computer Application iv) Knowledge of Hindi
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No Educational Qualification : Yes except experience.
9.	Period of Probation, if any	1. No probation period for Promotion. 2. One year probation for direct recruitment. Note: The direct recruits should undergo in-service training programme on school leadership development or any other in-service training for a period as prescribed by A & N Administration before completion of their probation period.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	a) 66.66% by promotion failing which by transfer on deputation. b) 33.33% by direct recruitment
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption to be made	Promotion a) From the seniority list of Headmaster (Secondary School) / Vice Principal with Pay Level 10 (₹56100- ₹177500)] having 10 years regular service in the post failing which with 11 years combined regular service in the grades of Headmaster(SS) / Vice Principal with Pay Level 10 (₹56100-₹177500) / Headmaster (Middle School) / Post Graduate Teacher with Pay Level 8 (₹47600 - ₹151100) ;

		<p>b) Possessing Masters Degree from a recognized University; and</p> <p>c) Degree or Diploma in Teaching/ Education from a recognized University / Institution.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>Deputation:- Officer of the Central/State Govts / Union Territories, Autonomous or statutory organization Public sector undertakings, University or Recognized Institution</p> <p>(a) (i) Holding analogous posts on a regular basis in the parent cadre or department or</p> <p>(ii) with 5 years regular service rendered after appointment to the post on regular basis in level 11 (₹67,700- ₹2,08,700) in the pay matrix or equivalent in the parent cadre or Department; or</p> <p>(iii) With 10 years rendered after appointment to the post on a regular basis in level 10 (₹.56,100-₹.1,77,500) in the pay matrix or equivalent in the parent cadre/Department.</p> <p>(b) Possessing following educational qualifications :-</p> <p>(i) Master's Degree from a recognized University/ Institution.</p> <p>(ii) Degree in Education or Teaching from a recognized University/Institution.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputations shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization /department of the Central Govt. shall ordinarily not be exceeding four years. The maximum age limit for appointment by transfer on deputation shall be not exceeding 56 years as on the closing date of receipt of application.)</p>														
12.	If Departmental Promotion Committee exists. what is its composition	<p><u>Group 'A' DPC for considering Promotion consist of:</u></p> <table><tr><td>(i) Chairman or Member of the UPSC</td><td>- Chairman</td></tr><tr><td>(ii) Chief Secretary A & N Administration</td><td>- Member</td></tr><tr><td>(iii) Secretary (Education), A & N Administration</td><td>- Member</td></tr><tr><td>iv) Director(Education) A & N Administration</td><td>- Member</td></tr></table> <p><u>Group 'A' DCC for considering Confirmation for direct recruits consist of:</u></p> <table><tr><td>i) Chief Secretary, A & N Administration</td><td>- Chairman</td></tr><tr><td>ii) Secretary (Education) , A & N Administration</td><td>- Member</td></tr><tr><td>iii) Director (Education), A & N Administration</td><td>- Member</td></tr></table>	(i) Chairman or Member of the UPSC	- Chairman	(ii) Chief Secretary A & N Administration	- Member	(iii) Secretary (Education), A & N Administration	- Member	iv) Director(Education) A & N Administration	- Member	i) Chief Secretary, A & N Administration	- Chairman	ii) Secretary (Education) , A & N Administration	- Member	iii) Director (Education), A & N Administration	- Member
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13.	Circumstances in which the Union Public Service commission is to be consulted in making recruitment.	Consultation with UPSC is necessary on each occasion.														

 24.9.19

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